



EVENT: CEESA-ISCA Job-A-Like Institute

Developing a Comprehensive Counseling Program in International Schools
Foundation Training on the International Model
Sofia, Bulgaria

DRAFT as of 8/15/2019

Friday, November 15, 2019 -- Day 1		
Time	Topic / Activity	Summary
8:30am- 9:00am	Registration	Participant Check-in and Materials Pick-up
9:00am - 10:00am	Introduction and Overview	Overview of the International Model
10:00am - 11:00am	Building the Foundation	<p>A school counseling program is built on a strong foundation. Based on the school's goals for student achievement, what every student should know and should be able to do, the foundation determines how every student will benefit from the school counseling program.</p> <p>During this session counselors will work on developing their Philosophy, Mission statement, Beliefs and choosing standards for their program.</p> <p>Philosophy: The philosophy is a set of principles guiding the program development, implementation and evaluation.</p>

		<p>Mission: A mission statement describes the program’s purpose and goals.</p> <p>Beliefs: What do you believe a school counseling program should look like?</p> <p>Standards/domains: Standards are the center of school counselors programs and the curriculum lessons</p>
11:00am - 11:15am	Break	
11:15am - 12:45pm	Program Delivery	<p>Based on the core beliefs, philosophies, missions, and standards identified in the morning session, the delivery system describes the activities, interactions and methods necessary to deliver the program.</p> <p>During this session we will focus on the four modes of Delivery for your counseling program and we will focus on strategies for managing your school counseling program.</p> <p>Program Delivery System: -Guidance Curriculum -Responsive Services -Individual Student Planning -Systems Support</p>
12:45pm - 1:45pm	Lunch	
1:45pm - 3:00pm	Delivering Guidance Curriculum	<p>Guidance Curriculum: ISCA Scope and Sequence</p> <p>The guidance curriculum consists of structured developmental lessons designed to assist students in achieving the desired competencies and to provide all students with the knowledge and skills appropriate for their developmental level. We will look at the K-12 curriculum standards in the 4 domains: Personal/Social, Career, Academic and Global Perspective.</p>
3:00pm - 3:15pm	Break	
3:15pm - 5:00pm	Introduction Job-A-Like Topic Discussions	<p>Hot Topic Discussions: Facilitators: CEESA Counselors</p> <p><u>Round 1 -- 3:20pm - 4:15pm</u></p> <p><u>Round 2 -- 4:20pm - 5:15pm</u></p>
5:20pm - 5:30pm	Wrap up Announcements	<p>Review the activities of Day 1</p> <p>Discuss preparation for Day 2</p>

	Announcements
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Saturday, November 16, 2019 -- Day 2

	Topic / Activity	Summary
8:30am - 9:30am	Announcements and Review Responsive Services -- <i>Child Protection Discussion</i>	Together we will take a look at the benefits and challenges of child protection policies and procedures and our roles as counselors.
9:30am - 10:30am	Program Management	Based on the core beliefs, philosophies, missions, and standards identified in the morning session, the delivery system describes the activities, interactions and methods necessary to deliver and manage the program. During this session we will focus on strategies for managing your school counseling program. Strategies for managing your school counseling program: <ul style="list-style-type: none"> ● School counselor/principal agreement ● Calendar ● Use of time ● Curriculum action plans ● Use of data
10:30am - 10:45am	Break	
10:45am - 12:00pm	Accountability	To demonstrate the effectiveness of your program, and to hold it accountable, we must collect and use data that link the program to student achievement to show results. During this session we will briefly discuss the value of looking at research and data for students, counselors and the school counseling program.
12:00pm - 12:45pm	Lunch	

1:00pm - 2:00pm	Hot Topics - Round 2: Job-A-Likes	Division Job-A-Like Sessions (Facilitators: CEESA Counselors) An opportunity to discuss in small groups issues that come up. Counselors will meet in groups by school division: -ES -K12 -MS -College Counseling -HS
2:00pm - 2:15pm	Break	
2:15pm - 3:45pm	Putting It All Together	Using the framework of the International Model, participants will look at how schools can tailor the framework to fit their school needs and build a school counseling program using some of their existing programs. In order to effectively implement a comprehensive school counseling program, a number of steps must be taken. During this session counselors will have time to develop action plans for their school and program.
4:00pm - 4:15pm	Connecting Counselors And Wrap-Up to Institute	"Connecting Counselors" Participants will have the opportunity to share some successes in their counseling program they have enjoyed at their schools.

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